



NEWSLETTER – NEGOTIATED SALARY INCREASES

January 15, 2024

Dear members,

As you know, the unions, except the FIIQ, negotiated an agreement in principle providing for the following salary increases:

- As of April 1, 2023, **6% increase**
- As of April 1, 2024, **2.8% increase**
- As of April 1, 2025, **2.6% increase**
- As of April 1, 2026, **2.5% increase**
- As of April 1, 2027, **3.5% increase**

These agreements also provide for an inflation protection clause for the last three years of the collective agreement.

The unions are currently voting on whether or not to accept these agreements in principle.

The APER has already requested a meeting with our MSSS counterparts to discuss salary increases for executives, the adjustment of bonuses, if necessary, the adjustment of group insurance, as well as the 7th week of vacation. for the overtime that was taken away from us by Minister Barrette.

We will keep you informed of the progress of this file.

TEAM APER
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