



NEWSLETTER – ADD INSULT TO INJURY

OCTOBER 27, 2023

Dear members,

We are forwarding you the letter received this morning from the Senior Director of Working Conditions – Managers and Employees of the network, Mr. Louis Bourcier, which is linked to the possibility that middle managers will support union demands.

What particularly catches our attention is the following paragraph:

“We have been informed that certain union associations are directly contacting management staff in order to support their teams, encourage them to assert themselves and be respected. (...) In this context, the management staff of your establishment must be exemplary and adopt best practices, which notably require neutrality in the face of actions that could be implemented by unionized staff. This exemplary example is all the more important as each manager acts as a representative of the employer to the members of his team and users. »

Considering that you were not paid between 35 and 40 hours/week as well as your overtime during COVID...

Considering that we are replaying in the same film where your (real) employer tells you that you will not be paid for all the hours worked during the strike...

Considering that as a manager you have no power to negotiate your working conditions and salaries, because the government refuses to modify the Labor Code as requested by the Administrative Labor Tribunal and the Quebec Court of Appeal...

Considering the way you have been treated since the Barrette Reform in 2015 and the determination to cut your working conditions and not pay you for the hours worked...

Considering that the provincial and local management associations were not consulted regarding overtime during strikes...

Considering the lack of appreciation of your “employer” (government) towards its own managers...

Considering that your “employer” (government) has submitted its position of reducing the working conditions of managers... again!

You will do what you intend to do, the APER will respect you and defend you, if necessary.

You see, the respect requested must also be given...which, we will all recognize, has not been the case since 2015.

TEAM APER

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