



## NEWSLETTER – PAID OVERTIME

October 2, 2023

Dear members,

The MSSS sent a communication to the human resources directors of the establishments with their position concerning the overtime that may have to be worked during employee strikes and as essential service by managers.

Your local management policies provide for the payment (or accumulation) of overtime worked by a manager in an exceptional situation.

The MSSS considers that the start of a strike constitutes an exceptional situation.

The MSSS even defines that an exceptional situation *is an unusual event out of the ordinary, which affects services as well as the organization of work and which mobilizes executives outside their usual working hours in their own function or in any other function.*

It goes without saying that for the MSSS...a pandemic does not meet their own definition of an exceptional situation!!

At any event, and no joke, overtime will be paid or accumulated according to your local management policies, and in all cases, it must be the subject of an agreement with your employer.

The APER will establish the rules with our local executives, and we will keep you informed.

TEAM APER  
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