



NEWSLETTER – LET’S BE PREPARED; IT’S COMING...

September 20, 2023

Dear members,

Let's all enjoy the last days of summer...because Fall promises to be hot and turbulent with the negotiations of the collective agreements and the common front of all the unions in the public and parapublic sectors.

APER provided training last spring regarding the new terms of the Labor Code in connection with essential measures to maintain services in our establishments.

Essentially, these new terms of the Labor Code provide that employers and local unions must submit to the Administrative Labor Tribunal (TAT) a list of managers and SNS employees who will have to carry out the work of unionized employees so that they can strike.

APER asked employers to be involved in their approach in order to help SNS employees and managers in this new process.

Considering the offers made by the government (9% over 5 years) to unionized employees in the public and parapublic sectors, and the increases obtained by MPs (30%) as well as to SQ police officers (21% over 5 years)... not to be confused with the future Santé Québec agency! , we can be certain that Fall will be hot and turbulent!!

The APER will be present to help you individually regarding the working arrangements that could be imposed on you during a strike in your establishment.

In addition, when we have confirmation of the various strike votes, APER will provide training on the new terms of the Labor Code applicable to SNS executives and employees.

To be continued,

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