



NEWSLETTER – A NEW SERVICE FROM THE APER JUST FOR YOU!

June 5, 2023

Dear Members,

We are pleased to inform you that APER is adding a new service to its long list of services available to you.

Indeed, the Board of Directors has conducted a reflection to determine what could help you in your daily work.

Our surveys as well as the surveys conducted by employers have all shown that managers suffer from isolation in their practice, considering the size of the establishments, the limited number of colleagues and the shortage of manpower which accentuates the workload of managers.

It is for this reason that we have added to the permanent team, a new advisor who comes from our network and who has 15 years of experience as a manager in various environments and services. This is your colleague Patrick Eccles.

You hesitate, you need to discuss to see clearly, you don't know what to do, you have difficulty with an employee, colleague or superior, a red flag goes up in your head, don't hesitate, contact Patrick at peccles@aper.qc.ca or request an appointment with him through association@aper.qc.ca.

Sometimes it just feels good to be able to talk to someone who understands our dynamic very well!

This is one of the measures we are putting in place to break your isolation. Starting in the fall, new measures will also be offered.

APER listens to you and works on prevention for you.

TEAM APER
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