



COMMUNIQUÉ – WHAT’S NEW WITH BILL 15

MAY 30, 2023

Dear Members,

A meeting of the Health Plan was held this morning in the presence of all the stakeholders of the health and social services network apart from the doctors' unions and the CEOs. After less than an hour, the unions decided to leave the table...we really are in the process of negotiating collective agreements!!

This morning's meeting specifically touched on the terms and conditions that will be applicable following the adoption of Bill 15 concerning the reform of our network.

First, the representatives of the MSSS confirmed to us that there will be no adoption of PL-15 before the summer. The meetings of the parliamentary committee are over, but the teams are working with the opposition by looking at article by article to make amendments.

APER was represented by Christian Samoissette, Patrick Eccles and Anne-Marie Chiquette. We took the opportunity to ask our questions and convey our concerns. Here are the answers we got that can also reassure you:

→ For managers working in a “établissements regroupés” (JGH, Mont Sinai, Maimonides, Miriam. Douglas, St-Mary's, Lethbridge-Layton-Mackay, Hôpital Chinois and Santa Cabrini) will not be transferred to Santé Québec following the adoption of the law. Eventually, there will be a merger of establishments in Santé Québec with all managers and employees at the same time, and this 6 months after the date that will be determined by the transition committee that will be put in place following the adoption of the law.

→ The department heads (our managers) will not be under the authority of the department heads (doctors). We have indicated that there should be a better definition of “professional” under the authority of the head of department (doctor) and the “chef de service” who would also be a doctor and not one of our managers.

To be continued,

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