



**NEWSLETTER / YOU DISAPOINT ME, MR. DUBÉ  
DECEMBER 8, 2022**

Dear Members,

Here is in response to the reaction of the Minister of Health, Mr. Dubé, following the suspension of the nurse who had been suspended following the theft of a peanut butter toast, the letter that we sent to him by email as well as to the media:

Minister Dubé,

You have missed an opportunity to think before talking and take a step back, instead of interfering in the day-to-day management of our health and social services establishments. Before issuing your comments to please the media, I would advise you to inform yourself of the state of our CHSLDs. Know Mr. Minister, that for more than 20 years all governments combined have happily cut the kitchen budget, particularly in those of CHSLDs. Institutions must perform small miracles on a daily basis to be able to properly feed their residents.

Ask Ms. Bélanger the question, she will be able to describe the state of affairs to you... quite sad in the CHSLDs of the Centre-Sud.

CHSLD employees must be watched, because many eat directly from residents' trays to the detriment of these residents...that's the reality.

The people who work in the kitchens do not make, by far, the salary of your suspended nurse. The rule is the same everywhere in order to stop the scourge of food theft from the kitchens: 3 days of suspension, otherwise how do you ensure that there will be enough for the residents? Food theft is a major problem in kitchens.

Your suspended nurse must have made over \$100,000 in the last year with all the bonuses, double rate and other allowances... she could have easily gotten up 5 minutes earlier to make her own peanut butter toast! While the stakes are currently immense, your nurse preferred to mourn her "poor fate" in the media rather than assume herself as a professional who knew very well the rule concerning the theft of food. She was certainly notified verbally... because you see, my managers are very human!

How do you think now that kitchen workers who make less than half the salary of your suspended nurse will accept being suspended for theft of food... or do you prefer that we impose no measures at all to employees stealing food out of fairness with your nurse?

Tell me what to tell them... now that employees and unions know they can knock on your door.

Daily I receive emails, text messages and distress calls, it's basically "hell" in the network ... I think that the priority is there Mr. Minister ... not in a toast with peanut butter.

Me Anne-Marie Chiquette

association@aper.qc.ca