



NEWSLETTER – DIFFERENT NEWS NOVEMBER 14, 2022

Dear members,

Here are some news items of interest to managers of the network:

- 1. Wage increases and lump sums:** according to our indications, employers have changed salaries, some have paid retroactivity while others have paid lump sums. Each employer decides how everything will be paid but essentially, we are confident that all the work will be completed by the end of 2022.
- 2. Disagreements over payment of 35 to 40 hours:** APER has begun negotiating agreements with employers for the compliance with local management policies and payment of 35 to 40 hours.
- 3. Vaccination and testing, not mandatory anymore:** the government decreed the lifting of the vaccination obligation as of November 9, 2022. Employees, including managers, are no longer required since November 9, 2022 to present a proof of vaccination and the government also lifted the obligation of compulsory screening as of the same date. COVID bonuses, except for lump sums of \$15,000 for a full-time, 12-month commitment, are all authorized now for unvaccinated employees returning to work. Do not hesitate to contact us if you have any questions.
- 4. PPMP (PENSION PLAN):** your 2021 statement of participation is now available on Retraite Québec's *MyFile* platform. (www.retraitequebec.gouv.qc.ca) Do not hesitate to make an appointment with us so that we can estimate your pension, with the new salaries, and so that we can look with you at your different options. (association@aper.qc.ca)

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