



# NEWSLETTER

## SEPTEMBER 26, 2022

### NEW SALARY

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Dear Members,

We are informed by many of you that the new salaries will be paid as of the next pay or the next. Your salary will first be corrected and then you will receive the additional remuneration and retroactivity. Here is a summary of what it is:

- for the period from April 1, 2020 to March 31, 2021: 2.0%;
- for the period from April 1, 2021 to March 31, 2022: 2.0%;
- for the period from April 1, 2022 to March 31, 2023: 2.0%.

The salary adjustment must be paid for management staff who have been or are employed by the establishment since April 1, 2020. The adjustment of April 1 of each year applies to the salary in effect on March 31 previous.

#### **Additional compensation:**

- for the period from April 1, 2019, to March 31, 2020: additional remuneration corresponding to 1.0% of the salary received will be paid;
- for the period from April 1, 2020, to March 31, 2021: additional remuneration corresponding to 1.0% of the salary received will be paid.

The additional remuneration must be paid for management staff who were employed by the establishment during the period from April 1, 2019, to March 31, 2020 and during the period from April 1, 2020 to March 31, 2021. The salary received during the periods covered includes the amounts paid for overtime. Other earnings such as bonuses, allowances and lump sums are excluded from the salary. The additional compensation is not contributory to the pension plan. In addition, the adjustments as well as the additional remuneration will not affect the amounts allocated in connection with the health measures decreed under Article 123 of the Public Health Act (4%, 14%).

Employers are already in contact with the payroll system provider for the calculation of salary adjustments and additional remuneration. Each of your files will take an average of 2 hours 30 minutes for the people in the payroll department to properly calculate your retroactivity.

#### **Prepare your file for verification by APER:**

1. A pay stub for the current salary
2. A pay stub when you have received your new salary
3. The pay stub when paying the additional remuneration (1% and 1%)
4. The pay stub when paying retroactivity
5. You send everything to [association@aper.qc.ca](mailto:association@aper.qc.ca) / you ask to open a file with your name and cell phone number.

TEAM APER  
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