



NEWSLETTER OF SEPTEMBER 9, 2022

NEW SALARY / TRAINING OF SEPTEMBER

Dear Members,

Following our meeting with our counterparts from the MSSS at the end of the afternoon today, we received the circular (02.01.22.01) on the working conditions of managers and which indicates to employers the various salary adjustments and additional compensation that they will have to put in place in the coming weeks.

In summary, employers, through this circular, have received authorization from the MSSS to proceed with salary adjustments, and subsequently, proceed with calculations and payments of retroactivity.

Here is a summary of what it is:

- for the period from April 1, **2020 to March 31, 2021: 2.0%**;
- for the period from April 1, **2021 to March 31, 2022: 2.0%**;
- for the period from April 1, **2022 to March 31, 2023: 2.0%**.

The salary adjustment must be paid for management staff who have been or are employed by the establishment since April 1, 2020. The adjustment of April 1 of each year applies to the salary in effect on March 31 previous.

Additional compensation:

- for the period from April 1, 2019 to March 31, 2020: additional remuneration corresponding to **1.0% of the salary received will be paid**;
- for the period from April 1, 2020 to March 31, 2021: additional remuneration corresponding to **1.0% of the salary received will be paid**.

The additional remuneration must be paid for management staff who were employed by the establishment during the period from April 1, 2019 to March 31, 2020 and during the period from April 1, 2020 to March 31, 2021. The salary received during the periods covered includes the amounts paid for overtime. Other earnings such as bonuses, allowances and lump sums are excluded from the salary. The additional compensation is not contributory to the pension plan.

In addition, the adjustments as well as the additional remuneration will not be applied to the amounts allocated in connection with the health measures decreed under Article 123 of the Public Health Act (4%, 14%).



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WHAT DO YOU NEED TO PREPARE SO THAT WE CAN VERIFY THE AMOUNTS RECEIVED:

1. *A copy of a pay stub before your salary change*
2. *A copy of your pay slip when your salary change will be made*
3. *A copy of the pay statement(s) with the payment of the additional remuneration*
4. *A copy of the statement(s) to pay with the retroactive payment*
5. *Once you have all these documents, contact Nathalie at association@aper.qc.ca to request an appointment for verification by our professionals.*

Finally, we have attached with our press release, a copy of circular 02.01.22.01.

Don't forget to register for the PPMP training that will be given on September 22 at 12 p.m.

TRAINING (WEBINARS) // SEPTEMBER 2022 A MOON.

The PPMP

Pension Plan of Management Personnel

September 21st, 2022
Time: 12 p.m. to 1 p.m.
Language : English

[Register](#)

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