

NEWSLETTER

JUNE 22, 2022

SALARY INCREASES...IT'S COMING

Dear members,

On February 17, APER met with Mr. Alexandre Hubert, Associate Secretary at the Treasury Board Secretariat, who asked all manager and senior executive associations in the health and social services, education, CEGEPs and ministries to confirm to him the acceptance of the following salary increases for managers:

Adjustments of 2% per year for the years 2020-2021, 2021-2022 and 2022-2023

Lump sum of 1% of salary per year for the years 2019-2020 and 2020-2021

The adjustments are included in the pension plan but not the lump sums.

As of February 18, APER notified the SCT in writing of its acceptance of the salary increases and lump sums considering that an additional portfolio was added to these sums in order to rebalance the salary situation following the signing of the last collective agreements.

Mr. Hubert had promised the payment of these salary increases upon receipt of acceptance from all the manager associations, which was done at the end of March 2022. In a rather spectacular betrayal, the SCT informed that it was absolutely necessary that the additional portfolios granted to each of the sectors be all settled before the payment of the salary increases... bad news and anger of all the manager associations who have not been idle in expressing their frustration.

Good news, however, work is progressing well in all sectors and our "source" at TBS informs us that the government will be able to confirm in the coming days to employers that they will be able to make salary adjustments.

The first step will be the adjustment of your salary, then you will be entitled to the 1% lump sum and retroactivity since April 1, 2020.

So, the (VERY WIDELY DESERVED) money is coming...

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