

NEWLETTER

JUNE 29, 2022

SALARY INCREASES...THEY'RE HERE!!

Dear members,,

As we informed you last week, the salary increases have arrived. In fact, the MSSS confirmed that regarding the adjustments to the salary scales, as well as the payment of the additional remuneration, they confirmed that they were taking the necessary steps with the employers.

You will be informed more quickly by your employers since the terms and conditions may vary from one institution to another.

We reiterate these increases:

Adjustments of 2% per year for the years 2020-2021, 2021-2022 and 2022-2023
Lump sum of 1% of salary per year for the years 2019-2020 and 2020-2021
The adjustments are included in the pension plan but not the lump sums.

In addition, we are informed that a recurring sector portfolio would be devoted to updating and/or expanding certain measures already provided for in the Regulation, in particular:

- Salary differences between a manager and his profession, as well as between managers in the same hierarchical line (article 24);
- Allocation for regional disparities;
- Critical care allowance;
- Specific critical care allowance;
- The attraction and retention allowance for the Far North region.
- As well as the implementation of new sectoral measures such as:
 - A CHSLD bonus;
 - An allowance for managers working in the youth sector;
 - An allowance for managers supervising certain activity centers in youth settings

The whole in order to correct by measures of trailer clauses, the inequities caused by the signing of the last collective agreements.

We will be able to give you more information in the coming weeks.

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