



ENGAGEMENT OF THE BROKEN GOVERNMENT

October 24, 2025

Dear Members,

As part of the process to renew the working conditions of Managers, the Pension Plan of Management Personnel (PPMP) and the insurance plan were the subject of intensive discussions between representatives of the management associations and those of the Government Negotiation Office (BNG).

With respect to the PPMP, and despite the efforts made, it was not possible to agree on a solution that would have guaranteed the sustainability of the plan on mutually satisfactory terms. Moreover, as we have already mentioned to you, the government, in its counter-proposal, wanted to take back the entire plan as well as the \$12 billion in the portfolio, which the APER has strongly criticized in public, thus making the government back down.

In terms of group insurance, however, an employer's offer was accepted last April in which the government offered to add \$0.5 million to its annual contribution, with Managers doing the same. The additional \$1 million would have made it possible to update the currently paltry amounts that are reimbursed for all professional health services covered by the plan.

However, it was with astonishment that the associations were recently informed that the insurance agreement no longer held, that the discussions had ended and that the BNG no longer had a mandate from its authorities.

This situation is unacceptable when we know that managers have had their sectoral employment conditions frozen, unlike unionized employees, and that an employer's offer for group insurance is not respected.

We have every intention of bringing this situation to the attention of the political authorities

Do not hesitate to contact us with any questions.

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