



NEWSLETTER
SALARY INCREASE TRACKING – IT'S DISRESPECTFUL...
June 26, 2025

Dear Members,

A large majority of our members have written an email or emails to their MP, which is entirely their right as taxpayers. This puts a lot of pressure on the government, we assure you.

In less than a week (!!), some members of the APER, whose MNA is a member of the CAQ, have received the following formatted message:

The government has now concluded discussions with all executive groups from several sectors. (It's over since March 28, 2025)

The employers' proposals were presented to the various associations who accepted the content. (It's over since March 28, 2025)

Work is currently underway to finalize the process as soon as possible. (It's been 2 months since it was settled, and they are unable to give us a timeline)

It took them less than a week to produce this cryptic text that gives you no other information than what the APER has been giving you since March 28.

It's been two months since the management associations and the government reached an agreement... and it doesn't move, and they are unable (!!) to give us a timeline.

During discussions we had with the government, they put the proverbial "gun to the head" of the management associations to force a settlement at the end of March because it was urgent to settle everything... it's less urgent to pay!

We are asking for a timeline, which is the minimum respect to which you are entitled. Everyone is currently paid except you. Everyone goes on vacation with a salary increase or knowing when it will be paid.

There is no other employer in Quebec that would not have the decency to inform its staff of the timing of salary increases, it's a matter of respect!

If you have not yet written to your MP, please write the following text:

As a manager in the health and social services network, I managed the pandemic, vaccinated Quebecers, provided essential services during the unionized employees' strike, and I still don't

have my salary increases. You, as a deputy, have received them. The managers of Santé Québec obtained a 10% increase. All unionized employees and all managers in all public and parapublic sectors have had their raises, except us... and we are told that it will not be shortly... Why?

Here is the list of MNA: <https://www.assnat.qc.ca/fr/deputes/index.html#listeDeputes>

If you have already written to your MNA and received the formatted response mentioned above, you can reply as follows:

Hello

Thank you for your follow-up. However, your answer does not give me any new information that I do not already have. I would like to reiterate that we reached an agreement with the government on March 28, and we still do not have a timeline for wage increases. Out of respect, I would like to know the timeline.

In addition to managing the pandemic, vaccination, and the employee strike, I am currently working on the implementation of the Santé Québec reform and I am managing the cuts requested by your government.

A timetable, when everyone has had the salary increases, would be a minimum of respect.

Please take 5 minutes to write an email to your MP. Forward to your colleagues and superiors. The word to go by: "Have you written to your MP?" We all have the right to have the timeline... especially when we are forced to agree because it was "urgent."

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